

John W. Johnson

Occupation: Arbitrator
Address: 4364 Cottage Park Road
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Labor Relations Experience:

Labor Relations Manager for Ramsey County, Minnesota from 1996 to 2007. Responsible for all aspects of labor relations. Personnel Services Manager for Ramsey County from 1985 to 1996, with management responsibilities for the insurance benefit program, and labor relations duties. Served as chief negotiator, conducting negotiations with 16 bargaining units. Part of labor – management team instituting successful multi-unit interest based bargaining. Advocate for employer in over 50 arbitrations, including both grievance and interest arbitrations. Advised supervisors and managers in contract interpretation and employee discipline. Prepared and presented training to supervisors, managers, and professional organizations on interest based bargaining, contract interpretation, employee discipline, and interest arbitration.

Other Human Resources Experience:

From 1967 to 1985 held a series of increasingly responsible staff, supervisor and manager positions in Human Resources with Ramsey County.

Arbitrator Experience:

Have conducted interest arbitrations, and grievance arbitrations involving both contract interpretation and discipline.

Education:

BA - Grinnell College
MA, with honors - Western Michigan University
JD, cum laude - William Mitchell College of Law, 1996

Per Diem Fee:

\$1,000.00 per day for each day of hearing, study, or writing. The full per diem fee is charged for all hearing days. Study and writing which do not take a full day are pro-rated accordingly.

Cancellation Fee:

\$1,000 per scheduled day if cancelled 14 or fewer days before the scheduled hearing date.

Expenses:

Ordinary and customary expenses, including lodging and transportation. Mileage calculated from home address at current IRS rate.

April 2016